



**JAM FUTURE MCN**

Tel No: **018-472 3730**

Email: [jamfuture.official@gmail.com](mailto:jamfuture.official@gmail.com)

Company No: 2023033007657(AS0458504-X)

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**Contract for Kol & Artist**

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( “KOL & ARTIST” )

Prepared By:

JAC Entertainment And Production

Tel No: 011-5974 2617

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Company No: 2023033007657(AS0458504-X)

## 签约网红及艺人合约

合同编号：JAMF00004

甲方：JAM Future(JAC Entertainment And Propduction)

电子邮件：jamfuture.official@gmail.com

电话：0184723730

法定代表人：蔡其恒(JarrettC)

乙方：

身份证号：

地址：

电话：

鉴于甲方是一家专业的**MCN(Multi-channel network)**公司，乙方愿意接受甲方的经纪服务，双方经友好协商，达成如下协议：

### 第一条 合同期限

1. 合同期限为 \_\_\_\_\_ 年，自 \_\_\_\_\_ 年 \_\_\_\_\_ 月 \_\_\_\_\_ 日起至 \_\_\_\_\_ 年 \_\_\_\_\_ 月 \_\_\_\_\_ 日止。
2. 合同期满后，双方可根据实际情况协商续签事宜。

### 第二条 甲方权利和义务

1. 甲方负责为乙方提供演艺活动的经纪服务，包括但不限于演出、广告、代言、宣传等。
2. 甲方应确保乙方获得合理的演艺报酬，并按合同约定及时支付。
3. 甲方应为乙方提供必要的培训、包装和推广支持。
4. 甲方有权在合同期限内，以乙方名义签订演艺相关合同，但需事先征得乙方同意。

### 第三条 乙方权利和义务

1. 乙方应遵守甲方的安排，积极参与演艺活动，维护甲方的形象和声誉。
2. 乙方应提供真实的个人信息，并在合同期间内保持良好的职业道德和形象。
3. 乙方不得在合同期间内未经甲方同意私自接洽或参与任何演艺活动。
4. 乙方有权了解和监督甲方的经纪行为，并提出合理的建议和意见。

#### 第四条 报酬和费用

1. 乙方的演艺收入按以下比例分配：甲方 \_\_\_\_\_%，乙方 \_\_\_\_\_%。
2. 甲方应在每次演艺活动结束后 \_\_\_\_\_ 天内将乙方的收入分配部分支付给乙方。
3. 甲方为乙方支付的培训、包装、推广等费用，可从乙方的演艺收入中扣除。

#### 第五条 违约责任

1. 如任何一方违反本合同条款，需向对方支付违约金 RM \_\_\_\_\_。
2. 任何一方因不可抗力导致无法履行合同义务的，应及时通知对方，双方可协商解决。

#### 第六条 争议解决

1. 本合同在履行过程中如发生争议，双方应友好协商解决。
2. 若协商不成，任何一方均可向合同签订地人民法院提起诉讼。

#### 第七条 附则

1. 本合同自双方签字盖章之日起生效，一式两份，甲乙双方各执一份，具有同等法律效力。
2. 本合同未尽事宜，双方可另行签订补充协议，补充协议与本合同具有同等法律效力。

**甲方：**

**日期：**

**乙方：**

**日期：**

## Contract for Kol & Artist

Contract No: JAMF0000

Party A: JAM Future (JAC Entertainment And Production)

Email:jamfuture.official@gmail.com

Phone:0184723730

Legal Representative:CHUAH CHEE HEN(JarrettC)

Party B:

ID Number:

Address:

Phone:

Given that Party A is a professional **MCN (Multi-Channel Network)** company, and Party B is willing to accept Party A's agency services, both parties, through friendly consultation, agree to the following terms:

### Article 1: Contract Duration

1. The contract duration is \_\_\_\_\_ years, from \_\_\_\_\_ (year) \_\_\_\_\_ (month) \_\_\_\_\_ (day) to \_\_\_\_\_ (year) \_\_\_\_\_ (month) \_\_\_\_\_ (day).
2. Upon expiration of the contract period, both parties may negotiate renewal based on actual circumstances.

### Article 2: Rights and Obligations of Party A

1. Party A is responsible for providing agency services for Party B's entertainment activities, including but not limited to performances, advertisements, endorsements, and promotions.
2. Party A shall ensure that Party B receives reasonable performance remuneration and shall pay it promptly according to the contract.
3. Party A shall provide necessary training, packaging, and promotional support for Party B.
4. Party A has the right to sign performance-related contracts on behalf of Party B during the contract period but must obtain Party B's prior consent.

### Article 3: Rights and Obligations of Party B

1. Party B shall comply with Party A's arrangements, actively participate in entertainment activities, and maintain Party A's image and reputation.
2. Party B shall provide truthful personal information and maintain good professional ethics and image during the contract period.
3. Party B shall not privately negotiate or participate in any entertainment activities without Party A's consent during the contract period.

4. Party B has the right to understand and supervise Party A's agency activities and to provide reasonable suggestions and opinions.

**Article 4: Remuneration and Expenses**

1. Party B's performance income shall be distributed as follows: Party A \_\_\_\_\_%, Party B \_\_\_\_\_%.
2. Party A shall pay Party B's portion of the income distribution within \_\_\_\_\_ days after the conclusion of each performance activity.
3. Training, packaging, promotion, and other expenses paid by Party A for Party B may be deducted from Party B's performance income.

**Article 5: Breach of Contract**

1. If either party violates the terms of this contract, they shall pay the other party a breach penalty of RM \_\_\_\_\_.
2. If either party is unable to perform their contractual obligations due to force majeure, they shall promptly notify the other party, and both parties may negotiate a resolution.

**Article 6: Dispute Resolution**

1. Any disputes arising during the performance of this contract shall be resolved through friendly consultation between the parties.
2. If consultation fails, either party may file a lawsuit with the People's Court at the place where the contract was signed.

**Article 7: Miscellaneous**

1. This contract shall take effect upon signature and sealing by both parties. It is made in duplicate, with Party A and Party B each holding one copy, both having equal legal effect.
2. Matters not covered in this contract may be agreed upon by both parties in a supplementary agreement, which shall have the same legal effect as this contract.

**Party A:**

**Date:**

**Party B:**

**Date:**

## 条款与协议

娱乐公司对艺人的管理和规则设定至关重要，既能保护艺人的合法权益，也能保障公司和艺人之间的合作顺利进行。以下是JAM Future公司对艺人设定的规则和政策：

### 1. 合同与协议

- **艺人合约**：明确艺人的工作内容、报酬、合约期限、义务和责任。合约中通常包括演出、代言、参与活动等具体条款。
- **独家合约**：许多娱乐公司要求艺人与公司签订独家合约，规定艺人只能与该公司合作，除非得到公司的许可。

### 2. 行为准则

- **职业道德**：要求艺人在工作和公共场合表现出职业道德，包括诚实守信、尊重他人、保持良好形象等。
- **行为规范**：限制艺人的不当行为，如淫秽、吸毒、酗酒、赌博等，以保护艺人和公司的声誉。

### 3. 形象管理

- **公众形象**：艺人需要保持健康、积极的公众形象，避免负面新闻和丑闻。
- **社交媒体管理**：规定艺人如何使用社交媒体，防止不当言论和行为影响艺人和公司的形象。

### 4. 工作安排

- **日程安排**：公司负责艺人的日程安排，包括演出、拍摄、宣传活动等，艺人需按时出席，遵守安排。
- **工作纪律**：要求艺人遵守工作纪律，不迟到、完成工作，保持专业精神。

### 5. 培训与发展

- **专业培训**：公司会提供各类培训，如演技、歌唱、舞蹈、语言等，提升艺人的专业技能。
- **职业发展规划**：为艺人制定职业发展计划，帮助艺人规划和实现长期发展目标。

### 6. 财务管理

- **报酬支付**：明确艺人的报酬支付方式和时间，包括基础报酬、奖金、分成等。
- **财务透明**：提供清晰的财务报表，确保艺人了解自己的收入和支出情况。

## 7. 知识产权&版权

- **作品版权**：明确艺人创作的作品版权归属，通常归公司所有或按合同约定分配。
- **授权使用**：艺人的形象、作品等使用授权需经过公司同意，防止未经授权的商业利用。
- **版权归属**：明确艺人创作的作品（如歌曲、剧本、设计等）的版权归属。通常，这些版权会归公司所有，或按合同约定的比例分配。
- **授权使用**：艺人需经过公司同意，才能授权第三方使用其创作的作品或形象。
- **版权登记**：公司会为艺人创作的作品进行版权登记，以提供法律保护。版权登记可以在国家版权局或相关版权保护机构进行wq。
- **侵权追责**：公司会监控市场，发现侵权行为时及时采取法律行动，保护艺人的版权。
- **作品保密**：艺人在创作过程中需签署保密协议，确保未发布的作品不被泄露。
- **合同保密**：艺人需保密与公司签订的合同内容，防止竞争对手获取商业机密。
- **法律培训**：公司会为艺人提供有关知识产权保护的培训，提高艺人的法律意识和自我保护能力。
- **维权意识**：提高艺人的维权意识，让艺人了解如何在遇到侵权行为时保护自己的权益。
- **使用范围**：明确公司和艺人各自对作品的使用范围，防止超出合约规定的使用。
- **收益分配**：明确作品使用产生的收益如何分配，确保艺人获得应有的报酬。

## 8. 法律保障

- **法律合规**：确保艺人和公司双方遵守相关法律法规，签署合法合规的合约和协议。
- **纠纷处理**：建立纠纷解决机制，处理合同纠纷、劳动争议等问题。

## 9. 安全和健康

- **工作环境安全**：确保艺人在安全的工作环境中进行演出和拍摄，防止事故发生。
- **健康管理**：关注艺人的身心健康，提供必要的医疗和心理支持。

## 10. 保密协议

- **信息保密**：艺人需签署保密协议，确保不泄露公司机密信息和未公开的工作计划。

这些规则和政策有助于规范艺人的行为，维护公司的利益和声誉，同时保障艺人的合法权益和职业发展。

## Terms & Condition

The management and policy setting for artists in an entertainment company are crucial to protecting the legal rights of artists and ensuring smooth cooperation between the company and the artists. The following are the rules and policies set by JAM Future for its artists:

### 1. Contracts and Agreements

- **Artist Contract:** Clearly defines the artist's job content, remuneration, contract duration, obligations, and responsibilities. The contract typically includes specific terms for performances, endorsements, participation in events, etc.
- **Exclusive Contract:** Many entertainment companies require artists to sign exclusive contracts, stipulating that the artist can only cooperate with the company unless permission is obtained.

### 2. Code of Conduct

- **Professional Ethics:** Requires artists to exhibit professional ethics in their work and public appearances, including honesty, respect for others, and maintaining a good image.
- **Behavior Regulations:** Restricts inappropriate behavior, such as obscenity, drug use, excessive drinking, gambling, etc., to protect the reputation of both the artist and the company.

### 3. Image Management

- **Public Image:** Artists must maintain a healthy and positive public image and avoid negative news and scandals.
- **Social Media Management:** Regulates how artists use social media to prevent inappropriate remarks and behaviors from affecting the artist's and the company's image.

### 4. Work Arrangements

- **Schedule Management:** The company is responsible for arranging the artist's schedule, including performances, shoots, promotional activities, etc. Artists must attend punctually and adhere to the arrangements.
- **Work Discipline:** Requires artists to observe work discipline, not be late, complete their work, and maintain a professional attitude.

### 5. Training and Development

- **Professional Training:** The company provides various training sessions, such as acting, singing, dancing, language, etc., to enhance the artist's professional skills.



- **Career Development Planning:** Helps artists plan and achieve their long-term career development goals.

## 6. Financial Management

- **Remuneration Payment:** Specifies the payment method and timing for the artist's remuneration, including basic pay, bonuses, shares, etc.
- **Financial Transparency:** Provides clear financial statements to ensure artists understand their income and expenses.

## 7. Intellectual Property and Copyright

- **Work Copyright:** Defines the ownership of works created by the artist, usually owned by the company or distributed according to the contract.
- **Authorized Use:** The use of the artist's image, works, etc., must be authorized by the company to prevent unauthorized commercial use.
- **Copyright Ownership:** Clarifies the ownership of works created by the artist (such as songs, scripts, designs, etc.). Typically, these copyrights belong to the company or are shared according to the contract.
- **Authorized Use:** Artists must obtain the company's consent before authorizing third parties to use their creations or images.
- **Copyright Registration:** The company will register copyrights for works created by artists to provide legal protection. Copyright registration can be done at the National Copyright Administration or relevant copyright protection agencies.
- **Infringement Accountability:** The company will monitor the market and take legal action promptly to protect the artist's copyright in case of infringement.
- **Work Confidentiality:** Artists must sign confidentiality agreements during the creation process to ensure unpublished works are not leaked.
- **Contract Confidentiality:** Artists must keep contract contents confidential to prevent competitors from obtaining commercial secrets.
- **Legal Training:** The company will provide legal training on intellectual property protection to enhance the artist's legal awareness and self-protection ability.
- **Rights Protection Awareness:** Enhance the artist's awareness of rights protection, so they know how to protect their rights in case of infringement.
- **Usage Scope:** Clarify the usage scope of works for both the company and the artist to prevent usage beyond the contract.
- **Revenue Distribution:** Clearly define how revenue generated from the use of works is distributed to ensure artists receive their due remuneration.

**8. Legal Protection**

- **Legal Compliance:** Ensures that both artists and the company comply with relevant laws and regulations and sign legal and compliant contracts and agreements.
- **Dispute Resolution:** Establishes a dispute resolution mechanism to handle contract disputes, labor disputes, etc.

**9. Safety and Health**

- **Safe Working Environment:** Ensures that artists perform and shoot in a safe working environment to prevent accidents.
- **Health Management:** Focuses on the physical and mental health of artists, providing necessary medical and psychological support.

**10. Confidentiality Agreement**

- **Information Confidentiality:** Artists must sign confidentiality agreements to ensure that they do not disclose the company's confidential information and unpublished work plans.

These rules and policies help standardize the behavior of artists, protect the company's interests and reputation, and ensure the legal rights and career development of the artists.

## 签约福利

### 工作与生活平衡

弹性工作时间：灵活的工作时间安排或远程办公选项。

员工援助计划：提供心理咨询、财务咨询等服务。

员工活动：团队建设活动、公司聚会、年度旅游等。

### 学习与发展

培训和发展计划：内部培训、外部培训、职业发展规划等。

职业发展机会：晋升机会、内部调动等。

创业机会：提供产品，创业知识，以及平台

### 特殊福利

生日福利：Low Sugar Lab 赞助甜点

摄影福利：额外私人拍摄内容（需和公司申请）

员工折扣：公司产品或服务的员工折扣

免费门票：免费演唱会门票（需达到目标）

## Signing Benefit

### Work-Life Balance

Flexible Working Hours: Flexible work schedules or remote work options.

Employee Assistance Program: Services like psychological counseling and financial advice.

Employee Activities: Team-building activities, company gatherings, and annual trips.

### Learning and Development

Training and Development Programs: Internal training, external training, and career development planning.

Career Development Opportunities: Promotion opportunities and internal transfers.

Entrepreneurship Opportunities: Providing products, entrepreneurship knowledge, and platforms.

### Special Benefits

Birthday Benefits: Low Sugar Lab sponsored desserts.

Photography Benefits: Additional private photography sessions (Subject to company approval).

Employee Discounts: Discounts on company products or services.

Free Tickets: Free concert tickets (Need to reach KPI).

**\* \* \* EXECUTION PAGE \* \* \***

**IN WITNESS WHEREOF**, the parties hereto hereunto caused their duly authorised representatives to sign below the day and year above written.

**THE COMPANY**

Signed by  
for and on behalf of  
**JAM Future MCN**  
**Company No.2023033007657**  
**(AS0458504-X)**  
in the presence of:

\_\_\_\_\_  
Name:  
NRIC No:  
Designation:

\_\_\_\_\_  
Name:  
NRIC No:

[Company Stamp]

**THE KOL & ARTIST**

Singed by  
[NAME]  
[NRIC No./Passport No]  
in the presence of:

\_\_\_\_\_  
Name:  
NRIC No:

**SCHEDULE 附表**

| <b>Section<br/>节</b> | <b>Clause<br/>条款</b>                                     | <b>Particulars<br/>详情</b>                          |
|----------------------|--|--|
| 1                    | Date of this Agreement<br>本协议日期                          |  |
| 2                    | Details of the Influencer<br>艺人详情                        | Name:<br>姓名<br>NRIC No:<br>身份证号码<br>Address:<br>地址 |
| 3                    | The mode and manner of the<br>payment<br>支付方式            |  |
| 4                    | Payment Account<br>支付账号                                  |  |
| 5                    | Performing arts income<br>distribution ratio<br>演艺收入分配比例 | Party A:<br>甲方<br>Party B:<br>乙方                   |
| 6                    | Agreed Liquidated Damages<br>约定违约金                       |  |
| 7                    | Term of this Agreement<br>本协议的期限                         |  |